SEVEN WAYS ACCOUNTANTS ARE CREATING A BETTER WORLD

From outlier to mainstream?

Cryptocurrency has recently been marked by extreme volatility. Could it ever make the leap from trading asset to serious investment?

effect' on the financial world. While some investors have been enthralled by its revolutionary qualities, others have dubbed it a dangerous development

At times in the past decade, inves tors flocked to cryptocurrency in the hope of making a handsome profit, with the price of bitcoin soaring to a record high of close to \$69,000 (around £55,000) in November 2021. a far cry from its \$2 price tag just 10 years earlier. But while some investors have enjoyed impressive gains. others have lost significant amounts and its volatility and unpredictability have attracted heavy criticism.

Last year was arguably the mos turbulent for cryptocurrency investors. After soaring to record highs in 2021, bitcoin then lost 60% of its value in 2022. The announcement in | before slowly progressing to a com December that cryptocurrency mining company Core Scientific was filing for bankruptcy and the very public demise of cryptocurrency trading platform FTX highlighted its vulnerabilities and spooked nvestor confidence

For critics, the challenges of the past year have reinforced the argument that cryptocurrency is simply feel the same way 10 or 100 years too risky in comparison with tradi-

"Cryptocurrencies that are not backed by major national currencies | tion to consider. ESG investing has

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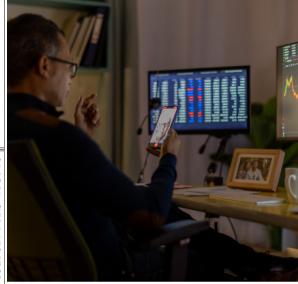
ryptocurrency has had | are very volatile. They cannot be something of a 'Marmite used to buy things from most service providers and they are not a reliable store of value as their prices fluctuate so much." says John Redwood, chief global strategist at

"Because they offer no store of value or the prospect of systematic eturn, buying them for any other reason than as a medium of exchange is pure speculation," he says. Individuals who can afford to risk some of their money might make large profits by managing to buy a cryptocurrency when it is low and sell it when it is having one of its highs but it is also possible to lose very large sums as well," he warns. Governments are equally scepti

cal China has become the most vocal opponent, starting with a ban on local cryptocurrency exchanges olete ban of cryptocurrency in 2021. Chris Clothier, chief financia officer and co-manager at CG Asse Management, says: "Bitcoin, and most other cryptocurrencies, have a fundamental value of zero. They are only valuable because, collectively, people have decided they are valua ble. Can we be certain investors will

There is also the environmental social and governance (ESG) ques

hence? We cannot."



Cryptocurrencies are only valuable because people have decided they are valuable. Can we be certain investors will feel the same way in 10 or 100 years?

> cryptocurrency stands out for all the wrong reasons.

"Bitcoin is an ESG disaster," says ensure that we will never own it for our clients. Bitcoin has a carbon footprint of a small country and facilites criminal payments of all kinds."

Despite this, cryptocurrencies and other digital assets have gained at east a small degree of acceptance among some institutional investors. recent report by Fidelity showed that 58% of institutional investors already invest in digital assets globally, while 81% view them as having Regulatory oversight will be key. a role in investment portfolios

Nigel Green, CEO and founder of financial consultancy deVere Group, reports an increased appetite from nstitutional investors and expects demand to grow exponentially.

"These investors, who bring enormous capital, expertise and influence, appreciate the inherent value of digital, borderless, global, tamper-proof, unconfiscatable currency in a tech-driven world," he says.

A study by deVere Group found that 82% of high-net-worth clients. with between £1m and £5m of investable assets, sought advice on ryntocurrencies last year

"Wealthy investors, a typically onservative cohort understand that digital currencies are the future of money," he adds.

Haydn Jones is global lead of blockchain and crypto solutions at financial advisory and risk group Kroll. He agrees that the breadth of nvestors continues to grow.

"There has been a recent wave of institutions making high-profile nvestments in digital-asset infrastructure and partnering with crypocurrency-focused organisations." he says, "The technology is being Clothier "That alone is sufficient to used to explore new forms of tradable assets and securities, which can take advantage of the efficiencies and reduced frictional costs that digital-asset technology allows."

Farlier this year the LIK govern-

ment set out ambitious plans to reg-

Green says: "The UK's decision to

egulate the sector will help crypto

ecome a viable investment for

mainstream investors. Digital cur-

encies are set to play an ever-

greater role in the domestic and

international financial system and

should be held to the same stand-

ards as the rest of the system."

ulate cryptocurrency activities.

till a major issue for any regulator Crypto evangelists say that despite "The current war for talent is fierce the recent troubles, the shift to a and the reality is that the number of digital payment system is inevitapeople who understand crypto i ble. But there will need to be signifimall relative to traditional finance cant changes to its current form it he number of people who truly cryptocurrency is to become a viaunderstand crypto and also under ble, globally accepted investment, stand why and how the UK's regula ory regime works is even smaller.

One of the key advantages of many

leading cryptocurrencies is that

much of the data associated with

For Jones this accessibility means

that the FCA, or any other regulator,

should be able to test the regulatory

compliance of transactions or hold

"Many digital currencies are trace

able, making use of the underlying

blockchain ledger to examine the

hygiene rating of the assets and

ndertake due diligence - criteria

that any serious investor will be

looking to meet. It is this traceabil-

ity feature with the ability to link

them to financial crime that makes

them interesting from the regula-

ory perspective. In theory, with

exceptions cryptocurrency should

other traditional types of assets."

e easier to regulate than many

But Jones notes that resourcing is

them is publicly accessible.

"Regulating cryptocurrency is a major challenge. But that doesn't nean it can't be done," he says.

For now, it would seem crypto's alure lay in its trading capabilities and the possibility of big wins when the market jumps. But with the digial evolution showing no signs of topping and regulators turning their attention to the sector, there's a eal possibility that cryptocurrency could become mainstream.

How accountancy is making a more sustainable world

The broadening role of the CFO is driving sustainable change and opening up new career opportunities

he role of the chief financial officer is rapidly changing. The role which was on focused solely on finance and account centrally strategic areas. But a sharpened focus on sustainability and the impact of businesses on society is wid ening the role of accountancy profes sionals still further, as businesses face more complex decisions and measure and report performance in new ways This is shaking up current job descrip tions and making the profession more appealing to new generations.

brought about by a dual challenge faced by companies: creating a long-term sustainable business for the future while managing to stay affoat in the near-term in the face of huge inflation ary pressures cost crises and supply chain problems. As a result, the CFC has to balance both sets of demands to ensure the organisation makes a profit and drives growth at the same time as

delivering sustainable value. That means delivering on the firm's goals. These can range from delivering on eco-friendly initiatives such as reducng carbon footprints to leading on diver sity equity and inclusion. This includes ensuring ethical supply chains that mee not only their own environmental social and governance (ESG) targets, but also align with needs of shareholders, regular tors, suppliers and consumers.

*CFOs are having to bridge the gap between surviving during these eco nomically turbulent times and building for a sustainable future," says Clive Webb, senior insights manager at the Association of Chartered Certified Accountants (ACCA). "They also have to advise the CEO on the right steps and

move to their next role within 12 months

ACCA Global Talent Trends Survey, 2023

*Einance professionals play a vital role guiding organisations towards their trategic goals through highly uncer-

nvestments to make to achieve that ong-term aim while maintaining the

nediate viability of the business

Tellingly 82% of finance profession

surveyed by ACCA said that the

encept of reporting needed to be

expanded and considered from more

han just the financial terms.

ain times," says Helen Brand OBE, chie xecutive of ACCA. "In a rapidly challeng ing economic environment, with increa ing urgency to reach net-zero targets nance teams need real-time, organ sation-wide data to rapidly identify an spond to changing circumstances.

Performance drivers are no lo ust financial - sustainability and nor ancial disclosures need to be in rated into planning and performa ocesses to create a multi-dime onal picture beyond the constraint nnual planning cycles. For many organ of planning and performance-manage nent processes and culture."

The push towards greater sustainable ity which has been prompted by greate wareness of the climate change crisis being strengthened by two new tandards set to be brought in by the ternational Sustainability Standard Board in 2024. As companies gear up for hese major changes, CFOs will have to ccessful implementation

Consequently, the CFO - and those aving to broaden their knowledge and use of data and technology to explore he opportunities that are becoming easingly available and advanced, a through an ethical lens

Among the key skills they will need are green finance, which provides th unding required to enable compa nies to follow through on their env arbon emissions. These skills will be ssential as banks and financial insti sure from governments, regulators



Sustainable business and finance professionals will be essential in helping organisations in all sectors create long-term value that benefits all stakeholders

> towards a more sustainable business model in the push towards net-zer arbon emissions by 2050.

> ACCA is supporting this initiative through the green-finance skills guide, which helps to equip accountants with the insight and expertise they need to help bring about this change. By having the skills to consider both financial and non-financial business drivers, this will enable them to take the lead in training staff and developing the talent needer o effect the transition

"Finance professionals need to understand not only sustainability, but also technology and data, advanced analytics, artificial intelligence and machine learning as an essential part of their toolkit," says Webb. "In addition to the technical side, they need to be able to communicate and tell a story, be a strategic thinker and deal with conflict, among other skills."

These skills comprise the seven co anabilities that all accountants need hey include: core expertise (in cor

consultancy, audit and assurance, and erformance and financial manage ment): ethics: insights (critical think ing, planning and project management novation husiness acumen, and gov ernance and controll: sustainability: ollaboration (engagement, commun cation inclusion influence and stake nolder focus); digital; and drive (lifelong earning, determination, change oriei tation authenticity and leadership)

This broadening remit makes the accountancy profession much more attractive to potential candidates con sidering it as a career. It also present: them with an opportunity to drive posiive and meaningful change.

"CFOs are becoming more like chie alue officers by looking at how their organisations can deliver value across range of metrics to a diverse set of stakeholders," says Webb. "Many of hese metrics are non-financial, bu rovide a broader view of the compa ny's performance

Accountancy and finance has tradi ionally been the go-to career during ough times as people look for secure inhs. And because of the wide range of roles available across multiple industries and disciplines, there are now greater long-term prospects, with 44% of employees expecting to move to their next role within 12 months and 69% over the next two years, according to ACCA' lobal Talent Trends Survey 2023.

Moving forward, finance professi als are shaping ACCA's Accounting for Better World agenda, which is focused on building a more sustainable plane ACCA research shows that the contrition, risk management, advisory and this sustainable future can be defined

mies develop the talent of tomor row, drive sustainable business and dvance standards and regulation as well as to transform the public sector by delivering the right sorts of policy and spending decisions, supporting entrepreneurial growth and strength ning ethics and trust

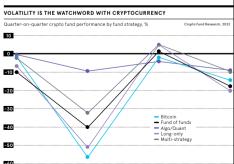
"Sustainable business and finance professionals will be essential in helping organisations in all sectors create lone erm value that benefits all stakehold ers, playing their part in building a more prosperous future for wider society. says Brand. "From driving good business decision-making as business lead ers partners and analysts and helping execute better strategies and activ ties that deliver more sustainable value through to championing the ESG agenda

*From emerging practices in audi that help strengthen the integrity of business performance, through to volving assurance practices that support organisations in grappling with the challenges of climate change

By embracing sustainable change and green finance skills. CFOs can drive the agenda going forward. That way they can help tackle the climate crisis and create a more environmentally sustainable and equitable world.



ACCA Think Ahead



Q3 2022

Q2 2022